



Introducing Novacomp:

Your Strategic Partner
in IT Augmentation

Novacomp is a renowned leader in **Nearshoring Consulting Services**, offering a wide range of solutions tailored to your IT needs. With **over 25 years** of expertise, our mission is to seamlessly accelerate your Digital Transformation journey by integrating our top-tier talent and skills into your projects. We specialize in **Agile Teams as a Service, IT Staff Augmentation, and outsourcing** in key areas like Software Analysis, Design, Testing, Cloud Management, Cybersecurity, and technical support. Whether you're a global giant like Scotiabank or Citibank or a cutting-edge startup, Novacomp is your trusted ally.

What Sets Us Apart

- 1. High Security Standards and Compliance:** Our deep understanding of the Financial Services, Healthcare, and Insurance industries ensures rigorous compliance with all due diligence requirements.
- 2. Robust Talent Pool and Low Attrition Rate:** With a vast database of rigorously vetted, highly skilled candidates, we maintain an annual **attrition rate of just 14%**, surpassing industry standards.
- 3. Swift Recruitment Process:** Our **3-step Selection Process** guarantees quality and cultural alignment, including Talent Acquisition Screening, Technical Interviews & Online Assessments by tech experts, and Cultural Interviews.
- 4. Career Development:** Through our Corporate University and strategic partnerships with government programs and top universities, we empower our resources to **continuously upskill and reskill**, ensuring they remain the market's top talent.
- 5. Dedicated Teams:** Our premium offering assures resource management, operational continuity, and high-value deliverables, giving you peace of mind.
- 6. Flexible and Agile Decision-making:** With a lean management structure and **800+ employees** spread across Latin America, we adapt quickly to your business needs, putting you at the center of our focus.

Benefits of Nearshoring with Novacomp

- **Cost Savings: Boost your OPEX** without expanding your CAPEX.
- **Business Focus:** Let your team concentrate on Time to Value, innovation, and product creation while we handle talent-related tasks.
- **Communication Skills & Cultural Alignment (Friendshoring):** Our talent adapts seamlessly to your working environment, fostering a sense of belonging.
- **Flexibility:** Hire our talent for as little as six months, reducing long-term commitment risks.
- **Geographical Proximity:** Our engineers operate within the same **US Time Zones**.
- **Affordable LATAM Costs:** Hiring and retaining talent in LATAM costs **25% to 35%** less than in the US.
- **Access to a Vast Talent Pool:** Leverage our expansive talent pool from **over 652 million** people across various countries.

Our Comprehensive Services

Nearshoring Business Models

- Staff Augmentation
- Dedicated Teams

Additional Services

- Build-operate-transfer Engagement
- Talent Seed Program
- Multi-cloud Solutions

Business Cases

- Financial Services/FinTech
- Salesforce Development
- Staff Augmentation
- HealthTech System Integration
- Cloud & Infrastructure Services
- AI/NLP/Chatbot
- PowerApps
- Device Management
- Generative AI

Partner with Novacomp and unlock unparalleled IT augmentation solutions tailored to your needs. Let's drive your digital success together!



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